

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CAPSTONE LOGISTICS, LLC

Employer

and

Case 22-RC-137642

TEAMSTERS LOCAL 863, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board, by a three-member panel, has considered an objection to an election held November 7, 2014, and the Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 6 for and 6 against the Petitioner, with no challenged ballots.

The Board has reviewed the record in light of the exception and briefs, has adopted the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Teamsters Local 863, International Brotherhood of Teamsters, and that it is not the exclusive representative of these bargaining unit employees.

Dated, Washington, D.C., March 26, 2015.

Mark Gaston Pearce,	Chairman
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Harry I. Johnson, III,	Member
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Lauren McFerran,	Member
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(SEAL)

NATIONAL LABOR RELATIONS BOARD